

MARSHALL COUNTY, ALABAMA

Job Description

EQUIPMENT OPERATOR I

Department: Districts #1-4

Job Code: 612

Pay Grade: 105

FLSA Status: Non-Exempt

Reports To: Commissioner

JOB SUMMARY

The Equipment Operator I operates light and heavy duty trucks and tractors. Operates truck equipped with dump body to transport and dump loose materials, such as sand, gravel, crushed rock, or paving materials to designated site. Performs safety inspection prior to operating equipment and monitors gauges and other equipment while in operation. Performs routine maintenance. Operates specialized equipment, such as bulldozers, asphalt roller, motor patrol, etc., occasionally as needed. Assists in clearing trees, brush, debris, and other hazards during emergencies that occur both during and outside of normal work hours, and as directed by supervision.

ESSENTIAL JOB FUNCTIONS

- Operates light trucks, tractors, and dump trucks to transport and unload a variety of materials to designated site.
- Drives tractor with a mower attached in order to cut right-of-way or to disc plow to prepare surfaces.
- Drives light trucks to transport small amounts of materials and specialized equipment or supplies to construction site.
- Operates dump truck to transport dirt, sand, gravel, crushed rock, or paving materials to designated site; pulls levers or turns crank to tilt body and dump contents; adjusts controls to jerk truck to loosen and dump material adhering to body.
- Operates loader in order to load truck.
- Conducts pre-trip safety inspection and performs routine maintenance as needed.
- Checks oil, fluid levels, tires for condition and tire pressure, etc. prior to operating equipment.
- Monitors gauges and other indicators for nonstandard conditions when equipment is in operation.
- Notifies supervisor of any mechanical or safety problems encountered.
- Changes oil, transmission fluid, and filters as needed.
- Operates specialized equipment occasionally and assists in removing trees, bushes, debris, etc.
- Performs welding for equipment repairs.
- Operates specialized equipment such as motor patrol, asphalt roller, bulldozers, motrim, etc., as needed to perform work at a construction site.
- Assists in removing trees, bushes, and brush from rights-of-way using chain saw, ax, bush blade, etc.
- Acts as flagman, as needed.
- Clears debris out of roadway, bridge culverts, and driveway drains.
- Replaces and upgrades old culvert pipes with new pipes.
- Patches potholes in asphalt.
- Resurfaces roadways with hot tar and gravel asphalt.
- Requires regular and prompt attendance plus the ability to work well with others and work well as a team.
- Performs other related duties as assigned.

QUALIFICATIONS

Education and Experience:

Six (6) months of experience in operating trucks, dump trucks, or other heavy equipment.

Licenses or Certifications:

- Must possess a valid State of Alabama Class “B” Certified driver’s license (CDL), *Class “A” preferred*, or the ability to obtain within six (6) months of hire.
- Must have a driving record suitable for insurability.

Special Requirements:

- Incumbents may be called in to assist in clearing trees, brush, debris, and other hazards during emergencies, both during and after regular business hours.

Knowledge, Skills and Abilities:

- Knowledge of safe driving and traffic rules and practices.
- Knowledge of the operation and preventive maintenance requirements of various types of trucks and equipment operated.
- Knowledge of safety hazards and safety equipment and precautions associated with this type of work.
- Ability to understand and follow oral and written instructions.
- Ability to perform tasks requiring strength and endurance, such as loading and unloading trucks, clearing trees and debris, etc.
- Ability to communicate information to supervisors and co-workers.
- Ability to operate trucks and equipment safely and in accordance with traffic laws and ordinances.

PHYSICAL DEMANDS

The work is heavy work which requires exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force to move objects. Additionally, the following additional physical abilities are required: balancing, climbing, crawling, crouching, feeling, manual dexterity, grasping, handling, hearing at a level to discriminate sounds, kneeling, lifting, mental acuity, pulling, pushing, reaching, repetitive motion, speaking, standing, stooping, talking at a level to exchange ideas, talking to be heard above ambient noise, visual acuity at a level to include color, depth perception and field vision, visual acuity at a level to determine accuracy and thoroughness of work assigned, visual acuity at a level to operate motor vehicles and/or heavy equipment, and walking.

WORKING CONDITIONS

Work is performed in an environment with heavy equipment and machinery that could result in bodily harm to self or others. Work is performed outside and in a hazardous work environment in which the employee is subject to potential personal danger. Work requires traveling between locations.

Marshall County has the right to revise this job description at any time. This description does not represent in any way a contract of employment.

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

Employee Signature

Date

Supervisor (or Personnel) Signature

Date

Marshall County commits to a policy of equal employment opportunity for applicants and employees, complying with local, state and federal laws. The County’s policy is to employ qualified persons without discrimination regarding race, creed, color, religion, age, sex, country of national origin, marital status, disability, sexual orientation, gender identity, genetic information, political affiliation, ethnicity, or status in any other group protected by federal/state/local law.